



SANT BANI SCHOOL

Head of School Search Update

November 27, 2024

Dear Families:

Over the last two months, the Head of School Search Committee has worked with Carney, Sandoe & Associates, to evaluate an impressive pool of qualified candidates for the Head of School position. We evaluated each candidate's educational background, work experience,- and, most importantly, attempted to assess how well each candidate would fit the culture and mission of Sant Bani School.

We selected a smaller group of candidates to interview via video conference. We have completed this phase and selected three candidates to visit the Sant Bani School campus during the first two weeks of December. The purpose of these campus visits is not to determine whether candidates are qualified – we have already made this determination. Rather, the campus visits are used to determine cultural and mission fit with Sant Bani School. These visits will provide multiple additional touch points for the Board to consider in making its final decision.

Each candidate will be scheduled to meet with trustees, faculty, staff, administration, students, and current parents. All constituents who meet with a candidate will have an opportunity to submit an anonymous survey for each finalist. After fully vetting all the feedback from our community, the Search Committee will make a recommendation to the Board of Trustees for a new Head of School. The Search Committee is listening to your feedback, takes this responsibility very seriously, and is grounded in the values and mission of Sant Bani School. Please note that the Search Committee's work, interviews, and interactions with potential candidates are done on a confidential basis to protect the candidates. We ask you to help us support and honor this confidentiality.

You are invited to meet each candidate virtually, via Google Meet, at the following dates and times. We will send you the meeting link one day before each visit.

Candidate #1

Tuesday, December 3, 2024: 12:00-12:35pm

Candidate #2

Thursday, December 5, 2024: 12:00-12:35pm

Candidate #3

Tuesday, December 10, 2024: 12:00-12:35pm

Please let us know if you have any questions by emailing hossearch@santbani.org.

Sincerely,

Emma Co '03 P '31 '33
Co-Chair
Head of School Search Committee

Sarah DeBenedictis P '22 '27
Co-Chair
Head of School Search Committee